



**Local 600**  
International Cinematographers Guild

Local 600's Pilot Mentorship Program is designed to create connections between members and foster career development, enhance union knowledge, support professional and holistic development, and strengthen the bridge between the union and its members. We build a stronger Local by building stronger members.

If you are interested in learning more about the program and how you can get involved, [please RSVP here](#) to the upcoming info session taking place on **Saturday, December 18**.

If you would like to [sign up](#) for the program, [fill out an application](#) for either Mentor or Mentee by **Friday, January 7, 2022**.

The Pilot Mentorship Program will take place virtually and is open to Local 600 members nationwide who are in good standing - active or retired. Please see below for more details:

### **When does the program take place?**

- **January 7:** Applications due
- **January 22:** Mentor and Mentee virtual trainings take place (1 hr)
- **January 26:** Matches announced via email
- **Week of January 31 or February 7:** Mentees schedule their first session with their Mentors to take place during one of these weeks
- **February through July:** Matches plan to meet twice a month during this time frame
- **July 30:** End of Program Virtual Celebration

### **What is the time commitment?**

- Participants must be available to meet with their Mentor/Mentee for 1 hour, twice a month for 6 months, for a total of 12 sessions.
- Prep time for Mentor and Mentee before each session is also highly recommended.

### **Who qualifies to be a Mentee?**

- Local 600 active members in good standing.
- Members who are interested in seeking guidance from a Mentor on how to develop within classification or how to change classifications.
- Members who are interested in learning more about the union and increasing engagement in the union.

- Members interested in developing professionally and holistically with the support of a Mentor.
- **Please note that Mentees should not participate in the Pilot Mentorship Program with an expectation of employment from their Mentor.**

### **Who qualifies to be a Mentor?**

- Local 600 members in good standing for at least 2 years, active or retired.
- Members interested in supporting a Mentee's professional and holistic development.
- Members interested in sharing knowledge about the union and increasing engagement in the union.
- Members interested in making connections with members to create a stronger culture.

### **How is the program structured?**

- The pilot program will take place virtually.
- Mentors and Mentees will be paired from the same city as much as possible.
- Matches meet for 1 hour, twice a month for 6 months - a total of 12 sessions over the course of the program. Schedule will be decided by the Mentor and Mentee.
- Mentors and Mentees will be provided resources and guidance on how to structure sessions and set goals. Each match will ultimately decide how to best structure sessions.
- Mentees are expected to take the lead in reaching out to their Mentor.
- Due to this being a pilot program, we will cap the number of matches. Submission of an application is not a guarantee that a Mentor or Mentee will be matched.

### **Who can I contact if I have questions?**

Please contact Sophia Jimenez, Consultant for the Pilot Mentorship Program, at [sjimenez@icg600.com](mailto:sjimenez@icg600.com).

We look forward to launching the Pilot Mentorship Program to help members create connections with one another and foster a supportive, inclusive, and diverse membership and industry.

Thank you,

### **The Pilot Mentorship Committee:**

Jennifer Gilroy  
Josh Hancher  
Mark LaBonge  
Ella Lubienski  
Hollis Memminger  
Xiomara Comrie, Local 600 Assistant Western Region Director