



August 31, 2021

Update to Our Members,

After more than six weeks of negotiation over a period of four months, it remains clear that the employers are unwilling to resolve our priority issues - living wages, reasonable rest, meal breaks, sustainable benefits and streaming (aka “not so new media”). Despite first person testimonials, specific examples and our multiple counter proposals in response to the employers’ stated concerns, we remain very far apart. We have made some progress, but the employers have indicated they have done all they need to do.

We are fighting for core union principles: a living wage for the lowest paid among us, health and safety for those members who suffer abuse working unsafe hours or days without breaks, and the fulfillment of an unkept promise to share streaming success.

We currently have an extension agreement in place through September 10th and we continue to be ready, willing, and able to reach consensus with our employers on these issues. However, if the employers refuse to engage in substantive negotiations, refuse to change the culture by managing the workflow, and refuse to put human interests before corporate profits, the failure to reach an agreement will be their choice.

United together behind these core principles we have the power to prevail. Further updates will be provided as events unfold.

In Solidarity,

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