



Organizing A Non-Union Production

(How to flip a non-union job)

ADVOCACY

Organizing is a crew wide effort that can start with a single person. If you have questions or concerns about safety, wages, or other working conditions, and you believe the production that you are working on should be under a union contract, Contact us!

BENEFITS

Union Representation
Defined Terms, Wages and Working Conditions
Healthcare and Pension Contributions
CSATF Roster Qualifying Days
Available List
Trainings

THE PROCESS

Contact: Crew reaches out to an IATSE Representative or a Local Business Representative to discuss a non-union job. All communications will be kept in strict confidence.

Outreach: Local Business Representatives reach out to the crew working in IATSE departments, to gauge interest and gather details.

Support: Local Business Representatives discuss with the IATSE to determine if the job is a good target to organize.

Authorize: If the IATSE and the crew are in support, then an organizing drive will begin. An authorization link will then be sent to the crew to confirm their interest. What is an authorization link? It's the official permission to let the IATSE know you want to flip/organize a job. This link is shareable and meant for all crew working in IATSE departments including members and non-members.

Majority: Once a majority of the crew working in all IATSE departments signs the link, IATSE will reach out to the production to discuss a contract.

YOUR RIGHTS UNDER THE NATIONAL LABOR RELATIONS ACT

You have the right to...

- Form, join or assist a union.
- Discuss your conditions of employment or union organizing with your co-workers or a union.
- Take action to improve your working conditions by seeking help from a union.

Employers cannot...

- Spy on you (or make it appear that they are doing so).
- Question you about your union support or activities in a manner that discourages you from engaging in that activity.
- Threaten to close your workplace.
- Fire, discipline, demote or penalize you in any way for engaging in these activities.
- Promise or grant promotions, pay raises, or other benefits to discourage or encourage union support.
- Prohibit you from wearing union hats, buttons, t-shirts, and pins in the workplace.

Refer to the [NLRB website](#) for more comprehensive information.

WHAT TO SEND

Any relevant information about the production including.

Call Sheet
Crew List
Safety Issues
Schedule
Filming Dates
Location
Rates
Crew Size
Department Heads

WHO TO CONTACT

ICG Local 600

www.icg600.com

(323) 876-0160

JobReport@icg600.com

Local 600 Business Representatives

[Contact Link](#)

IATSE

www.iatse.net