



Low Budget Theatrical Agreement

Wage Scales

Effective 1/1/2024 – 12/31/2024

	All Covered Employees			Los Angeles and Production Cities***		NON-Production Cities	
	Ultra Low**	Tier 1A	Tier 1B	Tier 2	Tier 3	Tier 2	Tier 3
	Per Hour	Per Hour	Per Hour	Per Hour	Per Hour	Per Hour	Per Hour
Director of Photography	STN**	STN*	STN*	STN*	STN*	STN*	STN*
Camera Operator	STN**	STN*	\$35.94	\$61.27	\$64.50	\$58.21	\$61.27
Digital Imaging Technician	STN**	STN*	\$35.94	\$61.27	\$64.50	\$58.21	\$61.27
1st Asst. Camera	STN**	(Key) \$32.29	\$33.85	\$53.16	\$55.96	\$50.51	\$53.16
2nd Asst. Camera	STN**	(2 nd) \$29.18	\$30.74	\$40.74	\$42.87	\$38.70	\$40.74
Still Photographer	STN**	STN*	\$35.94	\$61.27	\$64.50	\$58.21	\$61.27
Film Loader	STN**	(3 rd) \$26.03	\$27.59	\$36.67	\$38.63	\$34.84	\$36.67
Camera Utility	STN**	(Key) \$32.29	\$33.85	\$42.48	\$44.70	\$40.35	\$42.48
Digital Utility	STN**	(3 rd) \$26.03	\$27.59	\$36.67	\$38.63	\$34.84	\$36.67
Publicist	STN**	(Key) \$32.29	\$33.85	\$42.48	\$44.70	\$40.35	\$42.48

ULTRA-LOW	TIER 1A	TIER 1B	TIER 2	TIER 3
All production costs budgeted at not more than 3 million dollars.	All production costs budgeted over 3 million dollars and at not more than 6.25 million dollars.	All production costs budgeted over 6.25 million dollars and at not more than 9 million dollars.	All production costs budgeted over 9 million dollars and at not more than 12.5 million dollars.	All production costs budgeted over 12.5 million dollars and at not more than 15 million dollars.
Up to \$3,000,000	\$3,000,001 to \$6,250,000	\$6,250,001 to \$9,000,000	\$9,000,001 to \$12,500,000	\$12,500,001 to \$15,000,000

Production Cities

Chicago, Illinois - Cleveland, Ohio - Detroit, Michigan - Orlando, Florida -
San Francisco, California - St. Louis, Missouri - New York, New York - Washington, D.C.

-Footnotes-

- * Any rate "Subject to Negotiation" or "STN" shall be greater than the straight-time hourly key rate except as otherwise provided. Please call a Business Representative for more information.
- ** "Ultra Low" Tier - the wage rates for covered employees shall be as negotiated with such an employee provided however they shall be at rates not less than one-hundred twenty-five percent (125%) of the applicable statutory minimum wage or \$13 per hour, whichever is higher.
- *** Rates apply to those working in or hired/traveled from Los Angeles or a production city.