

Basic Agreement Amendment Agreement <u>Outside</u> "The Corridor" and Videotape Supplemental Agreement Wages, Schedules, and Conditions

Central Region 2023-2024

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Effective July 30, 2023 to July 31, 2024 Amendment Agreement outside "the Corridor"

> Features \$15+ Million Episodic HB SVOD Tier 1 - Seasons 3+ Episodic HB SVOD Tier 2 - Seasons 4+ 1 Hour Network Episodic - Seasons 3+

Pay TV (HBO Entertainment, Starz, Showtime) Episodic - Seasons 3+

IATSE International		Studio Mini	mum Rates	
Cinematographers, Local #600	Schedule D-1 Schedule E-1			ule E-1
Amendment Agreement	Daily Employees		Weekly Employees	
	Daily 8 Hours		Weekly C	Guarantee
	1-1/2	after 8	5 consect	utive days;
	Minimum ca	all - 8 Hours		hours;
Occ.			Minimum cal	II - 8.6 Hours;
Code			1-1/2 afte	r 9.3 hours
No. Classification	Per Hour	Per Day	Per Hour	Per Week
1901 Director of Photography	\$130.71	\$1,045.68	\$116.42	\$5,029.34
1911 Camera Operator	\$80.79	\$646.32	\$74.04	\$3,198.53
1921 Portrait Photographer	\$80.79	\$646.32	\$74.04	\$3,198.53
1931 Still Photographer *	\$70.42	\$563.36	\$65.32	\$2,612.80
	1-1/2 after 8		Weekly Guarantee	
	and/o	-	5 consecutive days;	
	Minimum Call - 8 Hours		Minimum Call - 7	
			hours; 43.2	2 hour week
	_	Hour	Per Hour	Per Week
1941 1st Asst. Photographer	\$59	9.03	\$56.93	\$2,550.46
1951 2nd Asst. Photographer	·	1.45	\$52.64	\$2,358.27
1961 Technician ^{4, 5}	\$70).42	\$66.77	\$2,991.30
1971 Film Loader	\$46	6.78		
	Minimu	m Call -		utive days;
	8 Hours			all - 8 hours;
				r 40 hours
	Per Hour	Per Day	Per Hour	Per Week
1981 Digital Imaging Technician**	\$80.78	\$646.24	\$74.04	\$2,961.60
1982 Video Controller (Shader)**	\$64.35	\$514.80	\$59.73	\$2,389.20
1983 Camera Utility Person**	\$61.32	\$490.56	\$54.95	\$2,198.00
1984 Digital Utility Person**	\$42.18	\$337.44		

⁴⁾ Applicable to First Assistant Photographer assigned to operate specialized equipment such as, but not limited to, "Panavision" and other anamorphic equipment or "3-D" equipment and similar situations, including the preparation of such specialized equipment where special skills, ability and experience are required.

5) Also applicable to a First Assistant Photographer employed by a company "without an existing Camera Department" (as such departments are commonly known in the industry).

^{*} The weekly guarantee for Still Photographers employed under a Weekly Schedule shall be forty (40) hours. The minimum call for Still Photographers employed under such Schedule shall be eight (8) hours per day.

** These classifications apply only to television motion pictures recorded digitally.

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1/2 Hour Network Episodic - Seasons 3+

IATSE	International		Studio Min	mum Rates	
Cinen	natographers, Local #600	Schedule D-2		Schedule E-2	
Amen	ndment Agreement	Daily En	nployees	Weekly Employees	
		Daily 8	Hours	Weekly Guara	antee - 42 hrs.;
		1-1/2	after 8	Minimum ca	all - 8 hours;
		Minimum c	all - 8 hours	1-1/2 after	r 9.3 hours
No.	Classification	Per Hour	Per Day	Per Hour	Per Week
1901	Director of Photography	\$130.71	\$1,045.68	\$116.42	\$4,889.64
1911	Camera Operator	\$80.79	\$646.32	\$74.04	\$3,109.68
1921	Portrait Photographer	\$80.79	\$646.32	\$74.04	\$3,109.68
1931	Still Photographer *	\$70.42	\$563.36	\$65.32	\$2,612.80
		1-1/2	after 8	Weekly Guara	antee - 42 hrs.;
		and/	or 40	Minimum call - 8 hours;	
		Minimum Call - 8 hours		1-1/2 after 40 hours	
		Per	Hour	Per Hour	Per Week
1941	1st Asst. Photographer	\$59	9.03	\$56.93	\$2,447.99
1951	2nd Asst. Photographer	\$54	1.45	\$52.64	\$2,263.52
1961	Technician 4,5	\$70).42	\$66.77	\$2,871.11
		Minimum Ca	all - 8 Hours	5 consecu	utive days;
				Minimum C	all - 8 hours;
				1-1/2 afte	r 40 hours
		Per Hour	Per Day	Per Hour	Per Week
1981	Digital Imaging Technician	\$80.78	\$646.24	\$74.04	\$2,961.60
1982	Video Controller (Shader)	\$64.35	\$514.80	\$59.73	\$2,389.20
1983	Camera Utility Person	\$61.32	\$490.56	\$54.95	\$2,198.00
1984	Digital Utility Person	\$42.18	\$337.44		

⁴⁾ Applicable to First Assistant Photographer assigned to operate specialized equipment such as, but not limited to, "Panavision" and other anamorphic equipment or "3-D" equipment and similar situations, including the preparation of such specialized equipment where special skills, ability and experience are required.

⁵⁾ Also applicable to a First Assistant Photographer employed by a company "without an existing Camera Department" (as such departments are commonly known in the industry)

^{*} The weekly guarantee for Still Photographers employed under a Weekly Schedule shall be forty (40) hours. The minimum call for Still Photographers employed under such Schedule shall be eight (8) hours per day.
** For "LOADER" see Panel 1

Effective July 30, 2023 to July 31, 2024 Amendment Agreement outside "the Corridor"

Episodic HB SVOD Tier 1 - Seasons 1 & 2 Episodic HB SVOD Tier 2 - Seasons 2 & 3 1 Hour Network Episodic - Pilots and Seasons 1 & 2 1/2 Hour Network Episodic - Pilots Pay TV (HBO Entertainment, Starz, Showtime Episodic) - Seasons 1 & 2

IATSE International		Studio Mini	mum Rates	
Cinematographers, Local #600	Sched	ule D-1	Sched	ule E-1
Amendment Agreement	Daily En	nployees	Weekly Employees	
	Daily 8 Hours		Weekly Guarantee	
	1-1/2	after 8	5 consecu	ıtive days;
	Minimum ca	all - 8 Hours	43.2 l	nours;
Occ.			Minimum cal	I - 8.6 Hours;
Code			1-1/2 after	9.3 hours
No. Classification	Per Hour	Per Day	Per Hour	Per Week
1901 Director of Photography	\$126.90	\$1,015.20	\$113.03	\$4,882.90
1911 Camera Operator	\$78.44	\$627.52	\$71.88	\$3,105.22
1921 Portrait Photographer	\$78.44	\$627.52	\$71.88	\$3,105.22
1931 Still Photographer *	\$68.37	\$546.96	\$63.42	\$2,536.80
	· ·	after 8	Weekly Guarantee	
		or 40	5 consecutive days;	
	Minimum Ca	all - 8 Hours	Minimum Call - 7 hours;	
			43.2 ho	ur week
		Hour	Per Hour	Per Week
1941 1st Asst. Photographer	\$57	7.31	\$55.27	\$2,476.10
1951 2nd Asst. Photographer	\$52	2.86	\$51.11	\$2,289.73
1961 Technician ^{4,5}		3.37	\$64.83	\$2,904.38
1971 Film Loader		5.42		
	Minimum Ca	all - 8 Hours		ıtive days;
			Minimum Ca	,
			1-1/2 afte	r 40 hours
	Per Hour	Per Day	Per Hour	Per Week
1981 Digital Imaging Technician**	\$78.43	\$627.44	\$71.88	\$2,875.20
1982 Video Controller (Shader)**	\$62.48	\$499.84	\$57.99	\$2,319.60
1983 Camera Utility Person**	\$59.53	\$476.24	\$53.35	\$2,134.00
1984 Digital Utility Person**	\$40.95	\$327.60		

⁴⁾ Applicable to First Assistant Photographer assigned to operate specialized equipment such as, but not limited to, "Panavision" and other anamorphic equipment or "3-D" equipment and similar situations, including the preparation of such specialized equipment where special skills, ability and experience are required.

⁵⁾ Also applicable to a First Assistant Photographer employed by a company "without an existing Camera Department" (as such departments are commonly known in the industry).

^{*} The weekly guarantee for Still Photographers employed under a Weekly Schedule shall be forty (40) hours. The minimum call for Still Photographers employed under such Schedule shall be eight (8) hours per day.

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Effective July 30, 2023 to July 31, 2024 Amendment Agreement outside "the Corridor"

1/2 Hour Network Episodic - Seasons 1 & 2

IATSE International Studio Minimum Rates					
		0 / .			
	natographers, Local #600	Schedule D-2		Schedule E-2	
Amer	ndment Agreement		nployees		mployees
		-		Weekly Guara	antee - 42 hrs.;
		1-1/2	after 8	Minimum ca	all - 8 hours;
		Minimum ca	all - 8 hours	1-1/2 afte	r 9.3 hours
No.	Classification	Per Hour	Per Day	Per Hour	Per Week
1901	Director of Photography	\$126.90	\$1,015.20	\$113.03	\$4,747.26
1911	Camera Operator	\$78.44	\$627.52	\$71.88	\$3,018.96
1921	Portrait Photographer	\$78.44	\$627.52	\$71.88	\$3,018.96
1931	Still Photographer *	\$68.37	\$546.96	\$63.42	\$2,536.80
		1-1/2	after 8	Weekly Guara	antee - 42 hrs.;
		and/	or 40	Minimum call - 8 hours;	
		Minimum C	all - 8 hours	1-1/2 after 40 hours	
		Per	Hour	Per Hour	Per Week
1941	1st Asst. Photographer	\$57	7.31	\$55.27	\$2,376.61
1951	2nd Asst. Photographer	\$52	2.86	\$51.11	\$2,197.73
1961	Technician 4,5	\$68	3.37	\$64.83	\$2,787.69
		Minimum Ca	all - 8 Hours	5 consect	utive days;
				Minimum C	all - 8 hours;
				1-1/2 afte	r 40 hours
		Per Hour	Per Day	Per Hour	Per Week
1981	Digital Imaging Technician	\$78.43	\$627.44	\$71.88	\$2,875.20
1982	Video Controller (Shader)	\$62.48	\$499.84	\$57.99	\$2,319.60
1983	Camera Utility Person	\$59.53	\$476.24	\$53.35	\$2,134.00
1984	Digital Utility Person	\$40.95	\$327.60		

⁴⁾ Applicable to First Assistant Photographer assigned to operate specialized equipment such as, but not limited to, "Panavision" and other anamorphic equipment or "3-D" equipment and

situations, including the preparation of such specialized equipment where special skills, ability and experience are required.

5) Also applicable to a First Assistant Photographer employed by a company "without an existing Camera Department" (as such departments are commonly known in the industry)

^{*} The weekly guarantee for Still Photographers employed under a Weekly Schedule shall be forty (40) hours. The minimum call for Still Photographers employed under such Schedule shall be eight (8) hours per day.
** For "LOADER" see Panel 3

Effective July 30, 2023 to July 31, 2024 Amendment Agreement outside "the Corridor"

Long-Form Sideletter

IATSE International Cinematographers, Local #600 Amendment Agreement	Daily	Hourly	Weekly	Hourly
Long-Form Television Rates				
Director of Photography	- As Negotiated Under Local Agreement -			
Camera Operator	\$506.32	\$63.29	\$2,189.60	\$54.74
1st Assistant Photographer	\$463.04	\$57.88	\$2,002.80	\$50.07
2nd Assistant Photographer	\$419.68	\$52.46	\$1,815.20	\$45.38
Still Photographer	\$448.24	\$56.03	\$1,938.00	\$48.45
Film Loader	\$364.08	\$45.51	\$1,576.00	\$39.40

IATSE International	Daily Employees		Weekly Employees	
Cinematographers, Local #600	Minimum c	all - 8 Hours		utive days;
Amendment Agreement			Minimum Call - 8 hours; 1-1/2 after 40 hours	
Classification	Per Hour	Per Day	Per Hour	Per Week
Digital Imaging Technician	\$80.78	\$646.24	\$74.04	\$2,961.60
Video Controller (Shader)	\$64.35	\$514.80	\$59.73	\$2,389.20
Camera Utility Person	\$61.32	\$490.56	\$54.95	\$2,198.00
Digital Utility Person	\$42.18	\$337.44		

⁻ Weekly rates are for 40 hours of work (except for "on-call"). Daily rates are for 8 hours of work. - Occupation Code 1961 "Technician" not applicable to this panel.

Effective July 30, 2023 to July 31, 2024 Amendment Agreement <u>outside</u> "the Corridor"

New Media HB SVOD productions with Basic Agreement <u>1 Year</u> rollback wages and Long Form Sideletter terms and conditions.

IATSE International	Minimum Rates			
Cinematographers, Local #600				
Amendment Agreement	Daily En	nployees	Weekly E	mployees
	Daily 8	3 Hours	Weekly G	Guarantee
Occ.	1-1/2	after 8	5 consecu	utive days;
Code	Minimum c	all - 8 Hours	40 hours; 1	-1/2 after 40
No. Classification	Per Hour	Per Day	Per Hour	Per Week
1901 Director of Photography	\$126.90	\$1,015.20	\$113.03	\$4,521.20
1911 Camera Operator	\$78.44	\$627.52	\$71.88	\$2,875.20
1921 Portrait Photographer	\$78.44	\$627.52	\$71.88	\$2,875.20
1931 Still Photographer	\$68.37	\$546.96	\$63.42	\$2,536.80
1941 1st Asst. Photographer	\$57.88	\$463.04	\$55.27	\$2,210.80
1951 2nd Asst. Photographer	\$52.86	\$422.88	\$51.11	\$2,044.40
1961 Technician 4,5	\$68.37	\$546.96	\$64.83	\$2,593.20
1971 Film Loader	\$45.51	\$364.08		
1981 Digital Imaging Technician*	* \$78.43	\$627.44	\$71.88	\$2,875.20
1982 Video Controller (Shader)**	\$62.48	\$499.84	\$57.99	\$2,319.60
1983 Camera Utility Person**	\$59.53	\$476.24	\$53.35	\$2,134.00
1984 Digital Utility Person**	\$40.95	\$327.60		

⁴⁾ Applicable to First Assistant Photographer assigned to operate specialized equipment such as, but not limited to, "Panavision" and other anamorphic equipment or "3-D" equipment and similar situations, including the preparation of such specialized equipment where special skills, ability and experience are required.

⁵⁾ Also applicable to a First Assistant Photographer employed by a company "without an existing Camera Department" (as such departments are commonly known in the industry).

^{**}These classifications apply only to television motion pictures recorded digitally.

^{*} Productions utilizing this panel may prorate weekly employees.

Effective July 30, 2023 to July 31, 2024 Amendment Agreement outside "the Corridor"

New Media HB SVOD productions with Basic Agreement 2 Year rollback wages and Long Form Side letter terms and conditions.

IATSI	E International		Minimu	m Rates	
Cinen	natographers, Local #600				
	ndment Agreement	Daily En	nployees	Weekly E	mployees
	_	Daily 8	3 Hours	Weekly C	Guarantee
Occ.		1-1/2	after 8	5 consect	utive days;
Code		Minimum c	all - 8 Hours	40 hours; 1	-1/2 after 40
No.	Classification	Per Hour	Per Day	Per Hour	Per Week
1901	Director of Photography	\$123.20	\$985.60	\$109.74	\$4,389.60
1911	Camera Operator	\$76.16	\$609.28	\$69.79	\$2,791.60
1921	Portrait Photographer	\$76.16	\$609.28	\$69.79	\$2,791.60
1931	Still Photographer	\$66.38	\$531.04	\$61.57	\$2,462.80
1941	1st Asst. Photographer	\$57.88	\$463.04	\$53.66	\$2,146.40
1951	2nd Asst. Photographer	\$52.46	\$419.68	\$49.62	\$1,984.80
1961	Technician 4,5	\$66.38	\$531.04	\$62.94	\$2,517.60
1971	Film Loader	\$45.51	\$364.08		
1981	Digital Imaging Technician**	\$76.15	\$609.20	\$69.79	\$2,791.60
1982	Video Controller (Shader)**	\$60.66	\$485.28	\$56.30	\$2,252.00
1983	Camera Utility Person**	\$57.80	\$462.40	\$51.80	\$2,072.00
1984	Digital Utility Person**	\$39.76	\$318.08		

 ⁴⁾ Applicable to First Assistant Photographer assigned to operate specialized equipment such as, but not limited to, "Panavision" and other anamorphic equipment or "3-D" equipment and similar situations, including the preparation of such specialized equipment where special skills, ability and experience are required.
 5) Also applicable to a First Assistant Photographer employed by a company "without an existing Camera Department" (as such departments are commonly known in the industry).

^{**}These classifications apply only to television motion pictures recorded digitally.

^{*} Productions utilizing this panel may prorate weekly employees.

Effective July 30, 2023 to July 31, 2024

The following rates of compensation apply to any individual who operates the Kodak Panavision Preview System when the Director of Photography is utilizing the system on production to manipulate the image to be captured or to maintain the consistency of lighting, color, filtration and/or contrast.

	8/2/2020- 7/31/2021	8/1/2021- 7/30/2022		7/30/2023- 7/31/2024
Kodak Panavision Preview	\$31.48	\$32.42	\$33.39	\$34.39
System Operator	per hour	per hour	per hour	per hour

Western Region PANEL 9

Effective October 1, 2023 to September 30, 2024

VIDEOTAPE SUPPLEMENTAL AGREEMENT

VIDEOTAPE CLASSIFICATIONS INTERNATIONAL CINEMATOGRAPHERS'	Non-Dramatic (Talk Shows, Reality Shows, Game Shows and "Judge" Shows)		Dramatic (Basic Video)	
GUILD IATSE LOCAL 600	Daily (Daily basis) Minimum Call – 8 Hours	Weekly Minimum Call – 8 Hours 5 consecutive days	Daily (Daily basis) Minimum Call – 8 Hours	Weekly Minimum Call - 8 Hours 5 consecutive days
Directors of Photography	\$523	\$2,376	\$578	\$2,633
Video Camerapersons (Operator)	\$465	\$2,154	\$516	\$2,391
Digital Imaging Technician (DIT)	\$584	\$2,669	\$647	\$2,963
Video Controller (Shader)	\$465	\$2,154	\$516	\$2,391
Camera Utility Person	\$444	\$1,984	\$489	\$2,199
Digital Utility Person	\$306	-	\$340	-
Other Technical Department Persons	\$465	\$2,154	\$516	\$2,391

Daily minimum call is eight (8) hours, time and one-half (1½) after eight (8) hours.

Weekly minimum call is eight (8) hours, five (5) consecutive days; time and one-half (1½) after eight (8) hours in any one day, or after forty (40) hours in any one period of five (5)

The workweek for weekly employees is any five (5) consecutive days out of any seven (7) consecutive days. For example, Saturday through Wednesday. Hourly wages are computed at 1/8th of daily or 1/40th of weekly wages.